

President's Report

From the desk of Dr. Jack Kahn



Activities and Visits for the President

The last two months in 2022 and the months of January and February of this year, have been very busy months for the president's office despite time-off on holidays. Time this month has been devoted to kicking off our Strategic Plan Task Force. After the great presentation in January to the Board of Trustees, the Executive Team (ET) has been soliciting members for the task force and embarking on the next steps. By the time of the March Board meeting, we will have had our kick-off meeting and will be up and running! Very exciting!

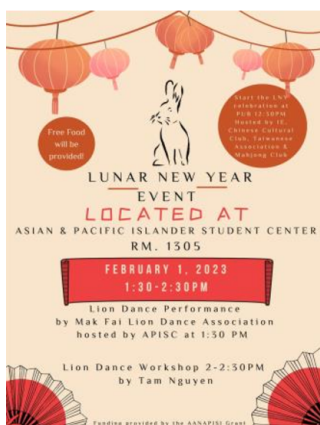
This last month, I have spent a lot of time diving into our capital projects. For the HSAMCC building and new STEM space, there are a lot of exciting opportunities moving forward. These include not just the amazing instructional opportunities (nursing, biotech, math, robotics and much more!), but good conversations about conservation practices and potentially new ways of organizing the campus with naming and wayfinding possibilities. I am looking forward to sharing these with the campus and community as they develop.

These first two months in 2023 have been heavy months for global events. With the earthquake in Turkey and Syria, killing of Tyre Nichols, and the recent shootings at Michigan State University, there has been obvious resonance here on campus. Our staff and faculty have done a wonderful job reaching out to students and staff that have been affected and have continued to remind the campus of support services that are available.

February has been a month of multiple community connections. On February 16th, we hosted a Government-To-Government Regional Indigenous Summit on campus where we welcomed Tribal leaders from The Suquamish Tribe, The Tulalip Tribes, the Muckleshoot Indian Tribe, and the Snoqualmie Indian Tribe; SBCTC representatives; and presidents, trustees, and staff from the Five Star Consortium Colleges (Cascadia, Edmonds, Everett, Lake Washington, Shoreline). The Summit was a learning experience for the colleges on how the Tribes would like to work together on shared projects and initiatives. Our hope is to create actionable opportunities in supporting our diverse Indigenous communities in the region.

Finally, I had great meetings this month. I met with Rabbi Sadya Davidoff from the Chabad Jewish Center of Shoreline, with President Eric Murray from Cascadia College, and with Dan Gallagher, Shoreline School District's Director of Secondary Academic Programs & Career and Technical Education and Bill Dunbar, Principal from Shorewood High School. We discussed opportunities with our K-12 partners and of course, numerous collaborations with trustees from across the state in Olympia and Washington DC to advocate for legislation that supports our faculty, staff, and students. I also had the pleasure of attending the Open House for our Dental Hygiene Program at the University of Washington. This great partnership has opened so many pathways for students to work directly with dental students, as well as provided other university-type opportunities to careers and experiences to the next level.

Looking forward to more great work at Shoreline!



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Events- Winter 2022

Shoreline Community College hosted a series of events since the last Board Meeting.

Buffalo Soldiers Fighting on Two Fronts February 16th, 2023



Government-To-Government Summit between Leaders of the Five Star Consortium Colleges & Regional Federally Recognized Tribes. We are so thankful for the guidance from Lynn Palmanteer-Holder in preparing for this collaborative event with the SBCTC where we will listen to, and learn from, local Indigenous leaders about how colleges can be more effective community partners in improving access to post-secondary education, career, and technical training.



What's Happening on Campus

Campus Events and Outreach

HELP SAVE A LIFE!
SCC CAMPUS BLOOD DRIVE
 Thursday, Feb. 2 | 9:30am-4:30pm
 PUB QDR (9208)

Book your appointment by calling 1-800-398-7888 or going to bit.ly/SCCgiveblood

Shoreline COMMUNITY COLLEGE

Black History Month Give Away

THE MULTICULTURAL CENTER

OFFERS FREE BOOKS!

WHERE? AT THE PUB ROOM 9201

#MulticulturalCenteratShoreline

Shoreline COMMUNITY COLLEGE

Shoreline Community College Foundation's spring quarter 2023 scholarship application

NOW OPEN

APPLY FOR SCHOLARSHIPS TODAY!

Continuing Education
 Spring 2023 Classes
 Unlock Your Potential, Enrich Your Life

Amharic Language Class

Amharic for beginners is designed for K-12th grade youth who are interested in learning the basic phonics of Amharic letters and words. The focus of this course is to learn how to speak, listen, write and read Amharic. Instructor Selam Habte incorporates culturally responsive teaching and creates an inclusive classroom which highlights the Ethiopian culture in a welcoming environment. The curriculum is taught in an interactive and fun way to encourage youth to engage with their peers. Students will be divided into age-appropriate groups. A workbook and handouts will be provided.



BIO

Selam Habte is Ethiopian born and migrated to Seattle, WA in the 1990s. She started her new journey at Roosevelt high school and once she completed her college education, she started her own family and became a mother of three children. Selam has been a student and family advocate for over 15 years to help

support families understand the US education system. She has been working in public schools to empower and educate bilingual students and their families. As President of Habesha Community Center, she uses this platform to empower families to share their culture with their communities. She is also a Business Consultant working with different organizations to share resources with BIPOC business owners to help them become successful entrepreneurs. Selam also spends most of her time volunteering at different organizations to be the voice of underrepresented communities and bring systematic change.

Parent Orientation will be scheduled on the first day of class, and occasional speakers and information will be provided for interested parents.

4/14 - 5/19 | 5:00 - 8:00 pm | Friday (6) | Fee: \$89 | Selam Habte | Location: 1800 Building, Shoreline CC Campus



Registration is now open!
 Register at shoreline.edu/continuing-ed

Dive into arts and culture, meet a wellness goal, or find your next passion project with us! Classes begin throughout the fall and no application or previous experience is required.

Shoreline COMMUNITY COLLEGE 206-546-6966
shoreline.edu/continuing-ed

MULTICULTURAL center

COFFEE WITH THE MC

DROP IN! ASK QUESTIONS AND GET CONNECTED!

EVERY TUESDAY
 WINTER QUARTER

WHERE: MULTICULTURAL CENTER, PUB 9201
 TIME: 10:00AM-12:00PM

contact: Melissa at mccass3@shoreline.edu

The Arabian Nights

March 3, 4, 5, and 10, 11, 12

Shoreline Community College Theatre
 16101 Greenwood Ave N., 1600 Bldg.

Shoreline COMMUNITY COLLEGE

Connections and Outreach

CELEBRATING
BLACK HISTORY MONTH
 FEBRUARY

DOLPHIN'S CORNER

ATHLETIC UPDATES EDITION 1

FEATURED STORIES

FALL SPORTS REFLECTION

With Fall sports over, there were several firsts for the Dolphins.

A young, competitive men's soccer team backed with freshmen, returned to play after a two-year hiatus. The volleyball team took the floor with new coaches and a team also loaded with freshmen. Women's soccer made the playoffs for the first time since 2015. Thanks to all our fall student-athletes for their commitment to the athletic program.

DRIBBLE, DRIBBLE, SHOT, SHOT!

The Men's and Women's basketball teams have started league play.

Both teams return a roster filled with sophomore players that have the potential to win the Northern Region titles. The Men's team return two dynamic sophomores, AJ Boyd and Jayn Stonery that combined last year for a game average between them of 40 points per game. While the Lady Fish's bring back five starters that made NWAC Championship playoffs for the first-time in over 20 years. Both teams like to play tenacious defense and push the ball up the floor in an exciting fast-paced style of basketball. If you are looking for something to do, plan to come watch some games to support our teams, fill the stands and have fun watching two very exciting basketball teams compete in the Northern Region, said Steve Eskridge, Athletic Director.

PLAYERS OF THE WEEK

VERSUS SKABIT VALLEY

MEN'S BASKETBALL	WOMEN'S BASKETBALL
<p>AJ BOYD 23 pts</p> <p>DESHAWN MCFERRIN 19pts, 9 Rebs</p>	<p>ALOKA AKAKA 17pts, 9 Rebs, 8 Steals, 7 Assists</p> <p>TAYLOR ELDRIDGE 17pts, 8 Rebs</p>

HIGHLIGHTS

ALOKA AKAKA
 SHORELINE COMMUNITY COLLEGE • GUARD • MaryKnoll HS • Honolulu, HI

Akaka led the Dolphins to a 2-0 week in the North region, defeating Everett 95-46 and Skagit Valley 64-44. She averaged 21.5 points per game, 8.5 rebounds, 7.5 steals and 7.0 assists as she filled up the stat sheet across the board. Akaka had 35 points on 10-for-13 shooting against Everett, adding eight boards along with seven steals and assists. She had very similar numbers again OVC with 17 points, nine rebounds, eight steals and seven assists. Akaka is currently fourth in the NWAC in PPG and leads the conference in steals per game.

WEEKLY SCORES

MEN'S BASKETBALL	WOMEN'S BASKETBALL
Shoreline 67	Shagat 64
Shoreline 64	Shoreline 64
Skagit 44	Skagit 44

DOLPHIN'S INSPIRATIONAL CORNER "Team Work Makes The Dream Work"

International Education

Shoreline brought back its first short-term program since 2020! IE is hosting 23 high-school students from Learnmark Gymnasium in Denmark! The program's theme is Globalization.



The Danish students and their instructor on their first day on campus



President Kahn, AVP Pardanani, and VP King welcome the president, principal, and faculty from Learnmark Gymnasium, Denmark. Also in the picture are IE staff Linda Du and Colleen Ferguson

The Lunar New Year celebration co-sponsored by IE and the Asian & Pacific Islander Student Center was a hit! The turnout was huge, and students, faculty, staff, and community members participated with enthusiasm



Connections and Outreach

Continuing Education
Spring 2023 Classes
Unlock Your Potential, Enrich Your Life

LEARNING
AMHARIC



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As part of its new local community engagement work, IE collaborated with a local leader in the Ethiopian community and Shoreline's Continuing Education program. As a result, Shoreline will offer its first Amharic language class as one of its CE offerings!

Enrollment Updates

10th Day Enrollment Report – Winter 2023

Tenth day census enrollment^[1] identifies the number of students officially enrolled in credit courses at the College as of the end of regular registration of a non-summer term. It is intended to provide a snapshot or point -in-time view of enrollment.

The data presented are for the full-time equivalents (FTE^[3]) reflected in the 10th day census of winter enrollment across the most recent 5 years. Figure 1 presents Total FTE enrollment; Figure 2 displays the relative trends for the 4 primary funding sources for students at the College – State-supported, International Contract, Running Start, and CEO/LCN (now called CECO)^[4]; Figure 3 provides details for 4 sub-groups of interest – online learners, students new to Shoreline, students enrolled in basic skills, and veterans. **Overall, enrollment has declined in the last 5 years. Some subgroups are starting to see increases – those new to the college, international contract, basic skills, and online enrollments.**

Figure 1. 5-year Winter 10th Day Census Enrollment – Total Full-Time Equivalent (FTE)

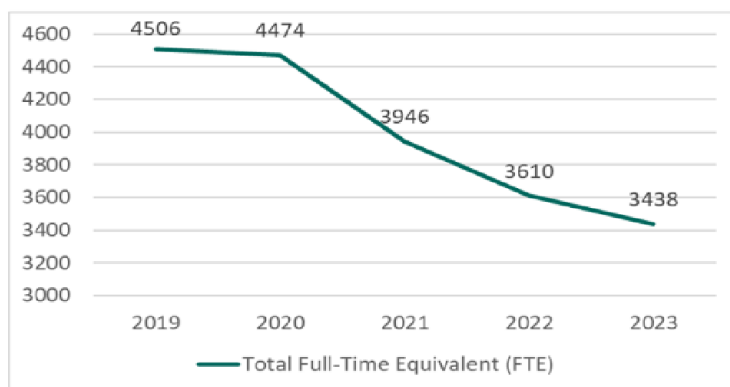


Figure 2. 5-Day Winter 10th Day Census Enrollment – Funding Source

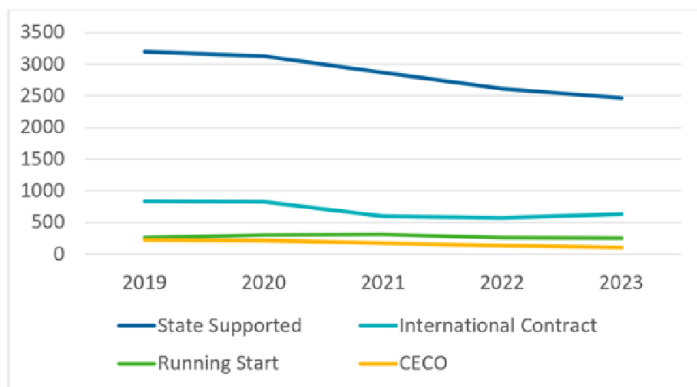
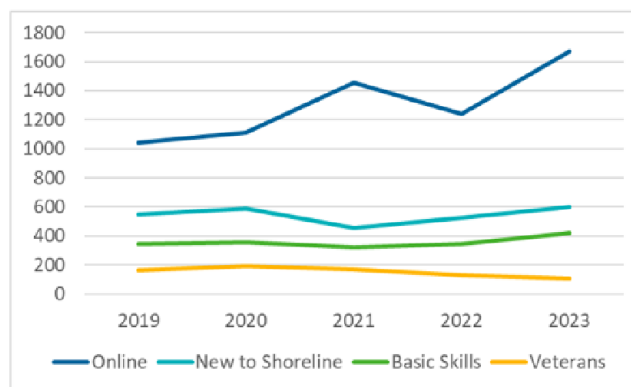


Figure 3. 5-year Winter 10th Day Census Enrollment – Subgroups



^[1] This report uses data captured on the 10th class day from the first day of classes, not including weekends or holidays, based on Washington State Board for Community & Technical College Policy Manual [Chapter 5 Section 5.40 Enrollment Census Data](#).

^[2] [Data table](#) for figures.

^[3] Full-time Equivalent (FTE) = 15 credit hours per term, for the purpose of this report.

^[4] CEO/LCN is now called Center for Education & Career Opportunities ([CECO](#))

Outreach Updates

Staff Updates

We continue the process of hiring an Associate Director of Outreach and Recruitment and a second Career Navigation, Student Transition and Success position that is partially funded by the Shoreline School District.

Outreach Efforts

Our team, with the leadership of Dean Chippi Bello, has been crafting our Outreach & Recruitment Strategic Plan and Outreach calendar for the upcoming year.

Campus tours and high school visits are ramping up and we're welcoming many potential students. Experience Shoreline Virtual Information sessions continue to be offered every Monday and Thursday. We are planning a Running Start Hybrid Information Session with Advising for April 19th. Plans for an Open House this spring are being considered.

Katie Rousso continues her case management work with Shorewood and Shorecrest High Schools. She coordinated program visits for NAC and Automotive program visits to their college & career centers in January.

Steve Marshall, our Communications Consultant and CRM expert, continued to process applications for Enrollment Services. He is updating our CRM, Salesforce, to better track conversion rates. He has been working on a drip email campaign for applied not enrolled students.

Liam O'Connor continues to reach out to businesses and community-based organizations. We continue to strategize how to best reach out to new partners in our community and beyond.

On January 21, we held a STEM Future Cities Competition. We had approximately three hundred middle school students exhibiting their future city models and plans for a better, cleaner environment. The Pub was packed with students and their families. This was sponsored by Seattle City Light.



Human Resources

- In April 2021, Shoreline Community College became the first college system-wide to authorize an "Infants on Campus" policy for eligible full-time employees. This month, HR began working with our very FIRST employee requesting to participate in the program.
- A total of 10 tenure-track faculty position will be opened for recruitment March 1 – April 5 representing the newest cohort of full-time faculty scheduled to begin in September of 2023.
- As part of the ongoing efforts to utilize Search Advocates for each College recruitment, a series of HR-led monthly check-ins have been reinstated to provide additional resources and support for the 20+ trained Search Advocates on campus.

Safety & Security

- A complete review of Shoreline's [Emergency Management Response Plan](#) is in process within the Safety & Security team before final vetting through College leadership. Once updated, the Plan will be shared with campus and posted to the College's Safety & Security webpage anticipated to occur no later than March 2023.

DEI Updates, Message from Melanie Dixon, VP of DEI

- DEI Advisory Group has formed a subgroup to begin the development of a draft Antiracism Policy for college-wide review, provide feedback and ultimately adopt
- DEI Advisory Group is forming a subgroup to work on a draft Institutional Commitment Educational and Social Justice
- DEI Advisory Group is reviewing the Bias Intervention Response Team membership and protocol and will elevate recommendations to College Council and Executive Team
- DEI Advisory Group is working the DEI website 2.0 version to be leveraged as a resource for all college constituency groups (i.e. Classified, Faculty, Students and Community)
- DEI Advisory Group has adopted DEIA as the appropriate umbrella, which is the inclusion of accessibility
- VP of DEI is sharing a policy framework created by the Equity Literacy Center to guide college-wide approach to policy development and refinement

Foundation Updates

- Diana Dotter's last day with the Foundation was February 8. Michelle Cimaroli moved into the Acting Executive Director role on February 1.
- Foundation sponsored the screening of the award-winning documentary "Buffalo Soldiers: Fighting on Two Fronts" commemorating Black History Month. The event took place on February 16.
- SIFF will announce this week that Shoreline Community College is an official venue for the May festival. The Foundation sponsors this event every year.
- Spring 2023 and annual 2023-2024 scholarship applications are currently open.

Waves of Gratitude

Shout-Out to Student Life and the Music Department! Shout-Out to Student Life and the Music Department! Both groups participated in our Pack the Stands Night which was our Men's and Women's Basketball home games on Wednesday, February 8, and the event was successful and fun because of Student Life's and the Music Department's involvement.

Student Life brought much PHIN Spirit by having their student crew welcome every student that entered the gym lobby. They helped pass out FREE shirts, lemonade, and shoreline promotional products to our Shoreline students. Funk & Groove, gave an awesome performance with live music on our stands, what a treat!

We know our students, and student-athletes felt the PHIN Spirit! Our women's basketball team remains in first place in the North Region, and yesterday was a huge win for our men's basketball team.

Kudos to Student Life and Music Department for the support to our Shoreline students & student-athletes. What a great time in the gym! GO PHINS! - Athletics Department

Waves of Gratitude for Brandon Fryman of eLearning for Inclusive Excellence, Student Engagement, Community Engagement and DEI. Brandon Fryman's dedication to promoting diversity, equity, and inclusion is truly remarkable and has had a profound impact on our community. He is always willing to listen and engage with others, and his approach to these important issues is both compassionate and knowledgeable.

Brandon's work has helped to create a more inclusive and welcoming environment for everyone on our campus, regardless of their background or experiences. He has been instrumental in organizing events and initiatives that celebrate and raise awareness about diverse cultures and identities, and his efforts have helped to bring people together to have important conversations about these issues.

His passion and commitment to this work is truly inspiring, and he has become a leader in our community in this area. I feel fortunate to have him as a colleague, and I know that his efforts will continue to make a positive impact for years to come. I am currently taking his Online and Hybrid Institute and am learning so much.

So, on behalf of the entire community, I want to thank Brandon for all that he does, and for his unwavering commitment to promoting diversity, equity, and inclusion in all that he does. Well done, Brandon! Submitted by anonymous.

Shout-out to Quang Le & Tommy Harvey of Facilities & Capital Projects for Inclusive Excellence, Respect and Sharp awareness! They were here (@5100) to assess one problem, a door lock malfunction, and noted fluorescent light tubes were out. They quickly retrieved a box of new tubes and replaced all the burned-out ones. They did so deftly with grace, humor and quick, sharp skills. Thanks so very much, Quang and Tommy! The work area is so much brighter now! submitted by Jeff Keith, SCC Mail Driver and SCC Shipping & Receiving department.

The graphic features the Shoreline Community College logo on the left, which includes a stylized wave icon. To the right of the logo, the text reads "Winter Quarter" in a smaller font, followed by "IMPORTANT DATES" in a large, bold, black font. Below this header, the graphic is divided into three columns representing the months of January, February, and March. Each month's events are listed next to a calendar icon with the date highlighted. January events are in orange, February in light blue, and March in green.

Month	Date	Event
January	2	Campus Closed
January	9	First Day of Instruction
January	16	Campus Closed
February	20	Campus Closed
March	20	Last Day of Instruction
March	22-24	Final Exams
March	29	Grades Available

Important Dates:

[Employee Calendar](#)

[College Calendar](#)

[Academic Calendar](#)

Important College Updates (DAAG)

- [Full-Time Faculty Positions, 2023-24](#)
- [Healing Circles this Monday, January 30th for Tyre Nichols](#)
- [Lunar New Year Event hosted by APISC](#)
- [From J. Kahn: Video Campus Update 1/31/2023](#)
- [Public Records Training Records - Message for All Employees](#)
- [Accreditation Question & Answer 2/22 12-1pm](#)
- [Delta Dental of Washington provided a gift of \\$1.5 million to help relocate the Shoreline Community College dental hygiene program to the UW School of Dentistry.](#)
- [The Spring quarter and Annual 2023-24 scholarship applications are now open.](#)
- [Understanding the roots of Anti-Blackness](#)